



INTERFAITH FOOD BANK SOCIETY OF LETHBRIDGE

Annual Report 2017



A Message from our President

I have just completed my fourth year as Board Chair, and eighth year of volunteer involvement with Interfaith Food Bank Society of Lethbridge. I continue to be impressed by the accomplishments of our staff, volunteers, board of directors, and community supporters.

This past year, like the prior year, was a challenging one. The economy has stabilized somewhat, as has client intake and usage of our “pick shelves”. I expect that 2018 will continue to be challenging, however, I believe that we will be able to continue to service the community through our ongoing programs.

Mealshare, which was launched in 2014, continues to meet with success. Participating restaurants feature special menu items which when purchased by patrons, a portion of the proceeds from that item is donated to Interfaith Food Bank.

Programming in our incredibly successful Interfaith Chinook Country Kitchen continues to include Mobile Kitchen programming, as well as Train the Trainer Workshops and Food Fit. With this programming, we provide community groups with access to our kitchen programs, and resources to conduct these activities at their own sites. In addition, kitchen programs have incorporated and expanded upon garden and outdoor cooking activities, and now include Shop Smart and Collective Kitchen modules.

We continue to be a part of the network of “Good Food Organizations” in alliance with Community Food Centres Canada. This affiliation allows us to fulfill “Good Food Principles” in the community, and furthers our ability to bring people to grow, cook, share and advocate for good food.

The Board reviewed and updated our Strategic Plan, which provided for a cohesive, well thought out plan of action, with special attention to updating and/or creating policies. Much work on policies has been done this past year, specifically in regard to Workplace Health and Safety.

In addition, we have set in motion a plan to develop our vacated rental space. This was spurred by our new partnership with Food Banks Alberta to operate a hub for rural food banks in Southern Alberta, and the incredibly generous contribution of \$150,000 from Co-op Community Spaces for a new community kitchen. Additional funding has been secured, and architects, along with consultation with Site Committee members, have submitted their schematics with hopes of beginning the project in 2018.

We should be proud of all of our accomplishments at Interfaith Food Bank in 2017! I am privileged and thankful for having the opportunity to work with such a great group of board members, staff, volunteers and community partners. Interfaith Food Bank has many new challenges and opportunities to look forward to, and I know that each will be met successfully.

In service,



Jan Roth, President



Jan Roth, Board President

A Message from our Executive Director

Upon preparing our annual report each year, I am constantly amazed at the accomplishments we're able to achieve by working together. 2017 was a year of challenges, but also of great opportunity as we continued our quest in addressing hunger needs in our community.

Volunteers contributed almost 16,000 hours of service to governance, operational, administrative and fund-raising activities this year — equivalent to almost 9 full-time positions! We are extremely grateful to our supporters—be it through food, funds or free time—community efforts have allowed us to help 1700-1900 individuals each and every month, almost half of whom are children.

Our partnerships and cohesive working relationships with other community agencies also continue to be essential to our success. We acknowledge that by working together, we can stretch our resources further and limit duplication of services. We look forward to continuing our working relationship with Family Centre for the continued operation of The Interfaith Chinook Country Kitchen; the many agencies involved with Ready, Set, Go! Back to School Fair; and with Lethbridge Food Bank and Salvation Army for our annual Christmas Programs. We partnered with Food Banks Alberta to operate a Southern Alberta Food Hub for sharing food with smaller, rural food banks and other regional members, and look forward to the continued growth of the Provincial and National Food Share systems.

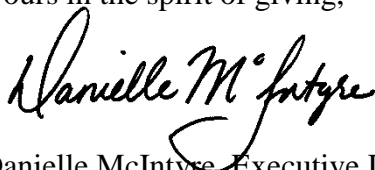
With 12,900 square feet of additional space now at our disposal, we are working to ensure that the use of our facility best meets the needs of our organization, and ultimately the families we serve. We launched the ***Building Possibilities*** building project in 2017, and were pleased to complete the first phase of renovations that provided access, and accessibility to the front warehouse. We are confident that these changes will have long term benefits on our society, and to the families that we serve. We are also confident that our community will continue to support our cause by hosting events, raising funds, and collecting food on our behalf.

We are excited to see our kitchen and garden programs expanding to see more people learning about healthy, nutritious foods and active lifestyles. FoodFit, Shop Smart and Collective Kitchens programs were added this year, increasing our capacity to empower families towards their own food security. Participation as a Good Food Organization will allow us to further develop our services to promote dignity, constant learning and development, and a respectful environment where community members can come together to learn about all things food.

It has been a real blessing to have accomplished so much in 2017. It is thanks to a cohesive Board of Directors, our dedicated team of employees and generous spirit of our volunteers that we're able to do what we do. Creating a family of donors and volunteers, and maintaining strong relationships with those that support us is essential for Interfaith Food Bank, and thanks to good planning and a lot of helping hands, we've been able to make great progress in 2017, and we look forward to continuing our work in 2018.

Thanks to all who made it happen, and who continue to join with us in our fight against hunger!

Yours in the spirit of giving,



Danielle McIntyre, Executive Director
Interfaith Food Bank Society of Lethbridge



Danielle McIntyre, Executive Director

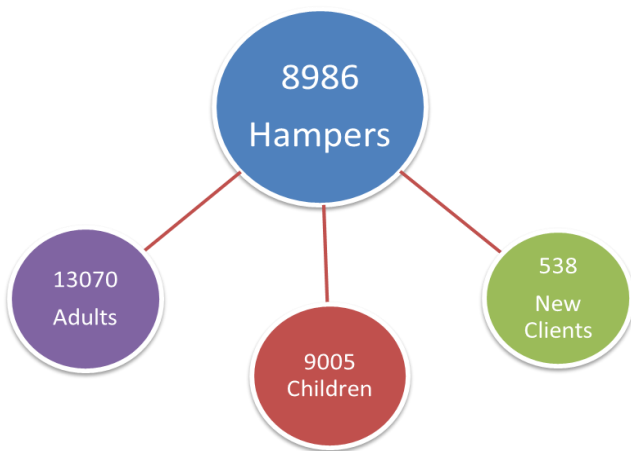
CLIENT SERVICES

Our mission is to recognize the human dignity of those in need and to provide food and access to services and resources generated from within our community.

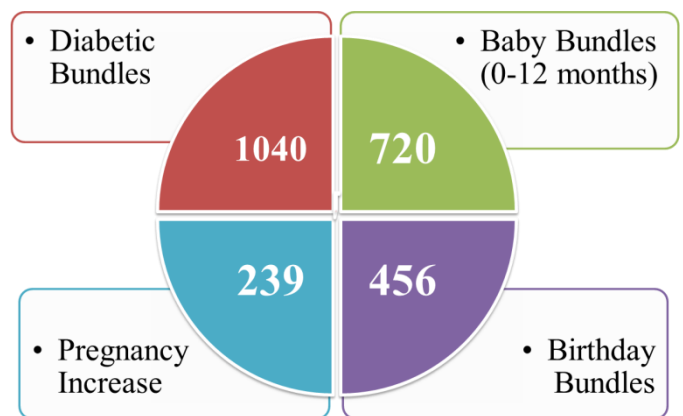
We cater to those in a variety of situations, ranging from single-parenthood, to seniors on fixed incomes, to the under- or unemployed, and to those with other social or economic barriers. We supply monthly food hampers and daily supplements to our clients, as well as offering Diabetic Bundles, Baby Bundles, Birthday Bundles, Clothing Vouchers, School Supplies, Christmas Hampers and referrals to other community agencies as needed.



2017 Food Hamper Statistics



Additional Food Packages

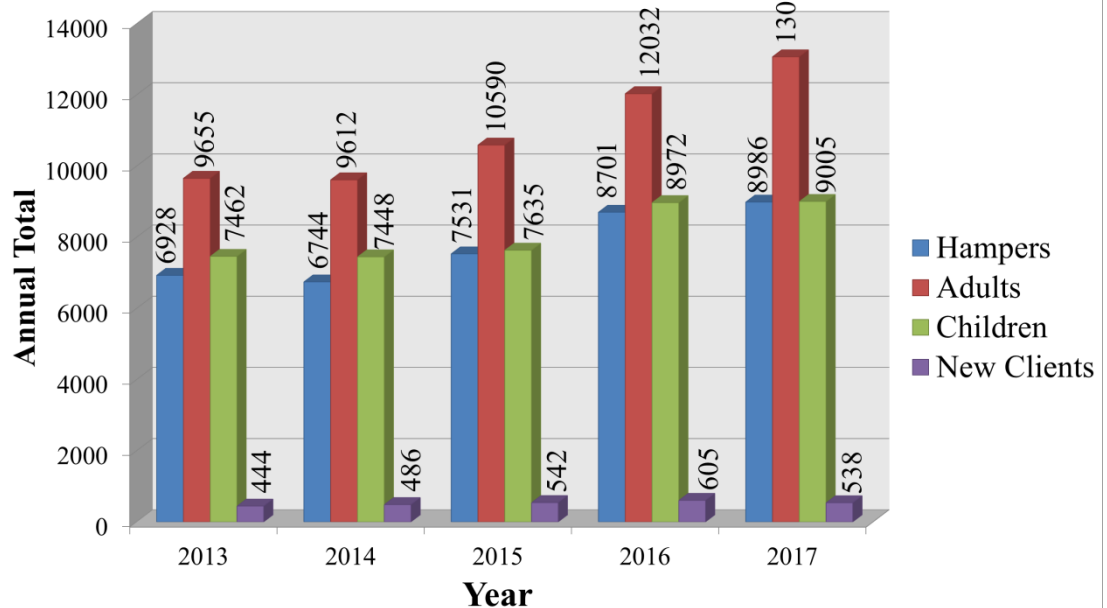


We have seen a continued increase in those requesting emergency food services in the last 5 years.

285 more households were provided with hampers in 2017 compared to 2016 (3% increase).

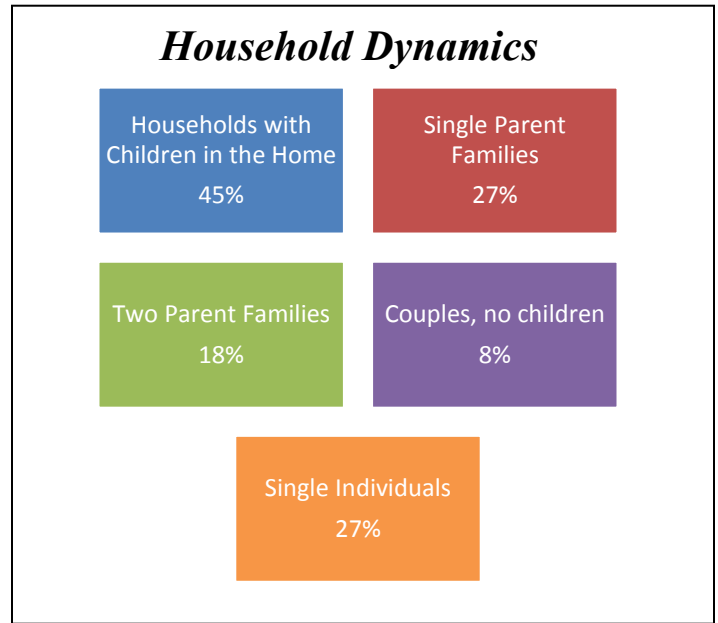
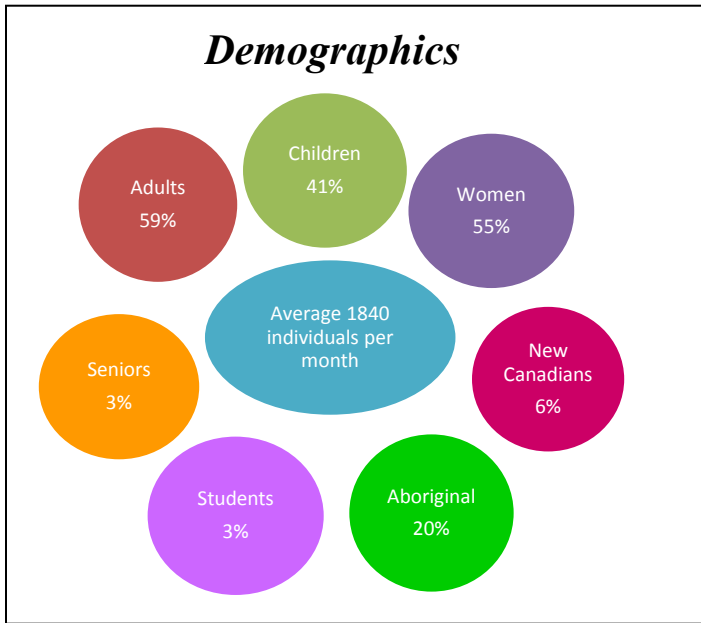
1071 more individuals were served in 2017, 9% higher than in the previous year.

IFB Annual Totals for Hampers, Adult & Child Clients, and New Clients 2012-2017

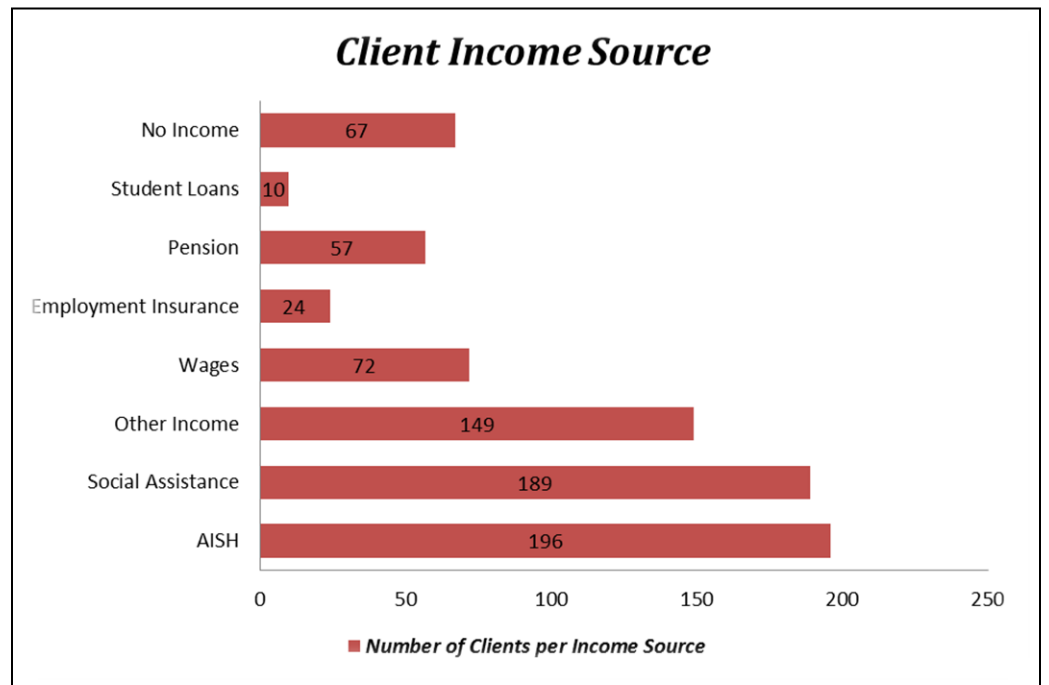
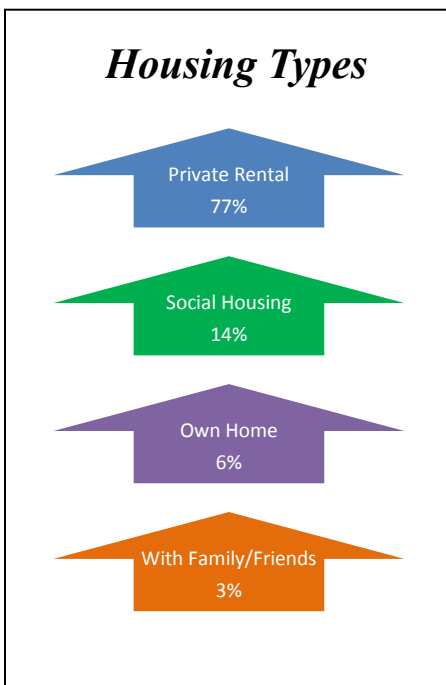


Joint client software enables both food banks in Lethbridge to monitor client lists and food distribution. In 2017, we implemented **Link2Feed**, a cloud based program recommended by Food Banks Canada. This software allows us to track client demographics, movement between communities/food banks, and referrals to other community agencies.

Our client screening process ensures that those we serve are in genuine need. Prospective clients bring in personal identification, proofs of income, address and expenses which we use to determine eligibility, using pre-set income cut-off guidelines established by our organization. We understand that each circumstance is unique and endeavour to help in any way we can.



Lack of sufficient income continues to be the main cause for families to request access to our services. In our community, we find that the majority of our families could benefit from more affordable housing options, and increases to the minimum wage and government income support programs. Similar to most of Alberta, we see more working people accessing the food bank, though the largest percentages of those accessing services are on government support and disability programs which continue to struggle in providing enough to meet basic needs.



Collaborating with Community Organizations

In addition to providing emergency food assistance, Interfaith works closely with government and community agencies to link our clients with resources that may address the underlying issues that place them in need of our services. We have seen an increase in the number of new Canadians requesting assistance, as well as in the number of single individuals, working people and those who live in subsidized housing. We find that by working collaboratively with other community agencies, we can offer dignified choices and supports to our clients in hopes of moving them past the food bank lineup.

Interfaith Food Bank also partners with other community organizations to support local families in need. These partnerships allow each agency to do what they do best, maximizing resources and limiting duplication of services.

Most Common Referral Requests 2017

- Salvation Army
- Better Beginnings
- Hospital Identification Program
- The Interfaith Chinook Country Kitchen
- Ready Set Go Back to School Fair and Making Connections Programs
- Norbridge Seniors Centre
- St. Vincent DePaul
- John Howard Society
- Streets Alive
- Income Support

Ready Set Go Back to School Fair provided over 1100 local children with the supplies necessary for the First Day at School



The Ready, Set, Go! Back to School Fair is not just about getting children and youth school supplies, it is also about community connections. Interfaith Food Bank actively participates with the Ready, Set, Go! Committee and over 40 community agencies and service providers attend the event. Services offered at the fair by community partners have included back to school shoes, dental hygiene information, vision screening, nutrition education, immunizations, literacy programs, children's activities, family pictures, subsidy information, and complimentary lunch.

106 Clothing Vouchers were distributed to 147 Adults and 135 children through our partnership with Salvation Army.



Eligible food bank families can receive up to 2 outfits for each household member within a six month period by visiting Interfaith Food Bank to request a Clothing Voucher. Vouchers are redeemed at the local Salvation Army Thrift Store, where clients can select the clothing best suited for their family members. Referrals for furniture and other household items are also available, and if stock is readily available at the thrift store, clients may access it as well. Just Like Home Furniture Bank, operated by the Salvation Army, provides larger items such as beds, couches, and kitchen tables.

For the 11th consecutive year, Interfaith Food Bank, Lethbridge Food Bank and Salvation Army joined forces to ensure that the less-fortunate members of our community were provided with supplies for a Merry Christmas.



By pooling our resources, registration lists and agency efforts, the **Christmas Hope** partnership has proven the best method for maximizing resources and limiting duplication of service at Christmas time. Through this partnership, Interfaith Food Bank provided 850 Christmas Hampers to 1214 adults and 944 children, complete with regular monthly hamper allotments and Ham or Turkey dinner. Working collaboratively with Lethbridge Food Bank and Salvation Army, 1985 households were assisted, consisting of more than 2800 adults and 2200 children ages 17 and under, who also received toy bundles.

Investing in the Power of Good Food

Interfaith Food Bank continues our work as a Good Food Organization, one of the many groups representing communities all across the country working together towards a healthy and fair food system. Community Food Centres Canada will support the Good Food Organizations in becoming even more robust and effective at delivering healthy and dignified food programs in their communities. By joining the program we have made a commitment to offering respectful, responsive, and impactful food programs in our communities as a way of decreasing hunger, building better physical and mental health, and reducing social isolation.



IN ALLIANCE WITH
COMMUNITY FOOD CENTRES CANADA



As a Good Food Organization, we entered the second year of a two year agreement with **Community Food Centres Canada** to expand our programming to include Physical Literacy. FoodFit brings people together to set goals, learn skills, and make measurable changes in overall health and fitness, with a focus on nutrition and exercise. Over 12 weeks, participants cook, learn about nutrition, and participate in physical activity. Participants return as “Alumni” and mentor new participants. In 2017, we received \$15,000 from CFCC to offer this program until August 2018, after which hope to secure funding through donations, sponsorships and other potential grants.

2017 FoodFit Statistics

10 FoodFit
Sessions

76 FoodFit
Classes

80 FoodFit
Participants

26 FoodFit
Alumni

Project Protein



Project Protein is a program designed to source animals from the livestock industry to be processed into ground meat for food bank families. Through this program, Project Protein covers the processing cost for beef/pork that are donated, and producers receive a tax receipt for the value of the animal. Participating abattoirs ensure accepted animals meet provincial standards and can safely enter the food chain with a high assurance of food safety.

Interfaith Food Bank developed Project Protein in 2014, and has shared the program model with several food banks in Alberta.

**Project Protein
distributed
over 6000
pounds of
ground beef
and/or pork to
food bank
families in
2017.**

Participating Abattoirs:



**VAUXHALL
MEATS
2004 LTD**



Interfaith Chinook Country Kitchen

The Interfaith Chinook Country Kitchen (TICCK) is offered through a unique partnership between Interfaith Food Bank Society of Lethbridge, and our local Family Centre, which is a Parent Link Centre and a wealth of information for parents/caregivers.



Together, we have been providing free cooking sessions intended to teach participants to cook healthy meals on a limited budget since 2005. Participants come for free, cook for free and take home the food they make. Children of participants are cared for by an early childhood educator while parents learn to cook under the guidance of a kitchen coordinator. We also offer youth programming to inspire youth to acquire a healthy relationship with food.

Kitchen programs benefit not only those who attend, but all of the residents of that household, as the entire family gets to enjoy food prepared in cooking classes. We also expose participants to the Interfaith Learning Garden, and were able to incorporate outdoor cooking and garden activities into programming this year as well.



The Interfaith Chinook Country Kitchen On-the Go teaches agency staff, teachers, day home providers and group leaders to replicate TICCK kitchen programming geared to their specific client base. Train the Trainer workshops include a practical, hands on session and presentation on planning and preparing for programs. Once participants have completed the workshop they can sign out the On-The Go supplies for use at their own facilities or may make arrangements for use of our kitchen on-site. Workshops can be scheduled to suit participant schedules, daytime, evening or weekend.



Thanks to funding through the 2017 **Kitchen Creations Fund offered by Food Banks Canada and Unilever**, Interfaith Food Bank is now offering Shop Smart and Collective Kitchen programs, free for community members.

Shop Smart is a free 2-hour class focussed on making grocery shopping less stressful and more affordable. The class includes label reading, information about core nutrients and family meal planning, and wraps up with a grocery store tour for a demonstration on how to make a shopping trip budget friendly.

Once participants have completed a Shop Smart session, they are eligible to attend Collective Kitchens programs. In a Collective Kitchen, participants plan a menu, grocery list, and prepare 5-7 days of meals together. The food bank provides some of the ingredients, and participants will share the cost of the rest, working together to design the menu and selecting recipes together that the group can afford. By cooking collectively, participants will use skills gained in the Shop Smart session, and cook together to spend much less than they may have spent on groceries for the week otherwise!



336 Adult Sessions
28 per month

1487 Adult Participants
124 per month

6191 People Helped
516 per month



Interfaith Learning Garden

We had another great season in the garden! Our Garden Committee planned and facilitated the garden start up, and volunteers plant, maintain and harvest the garden for us each season.

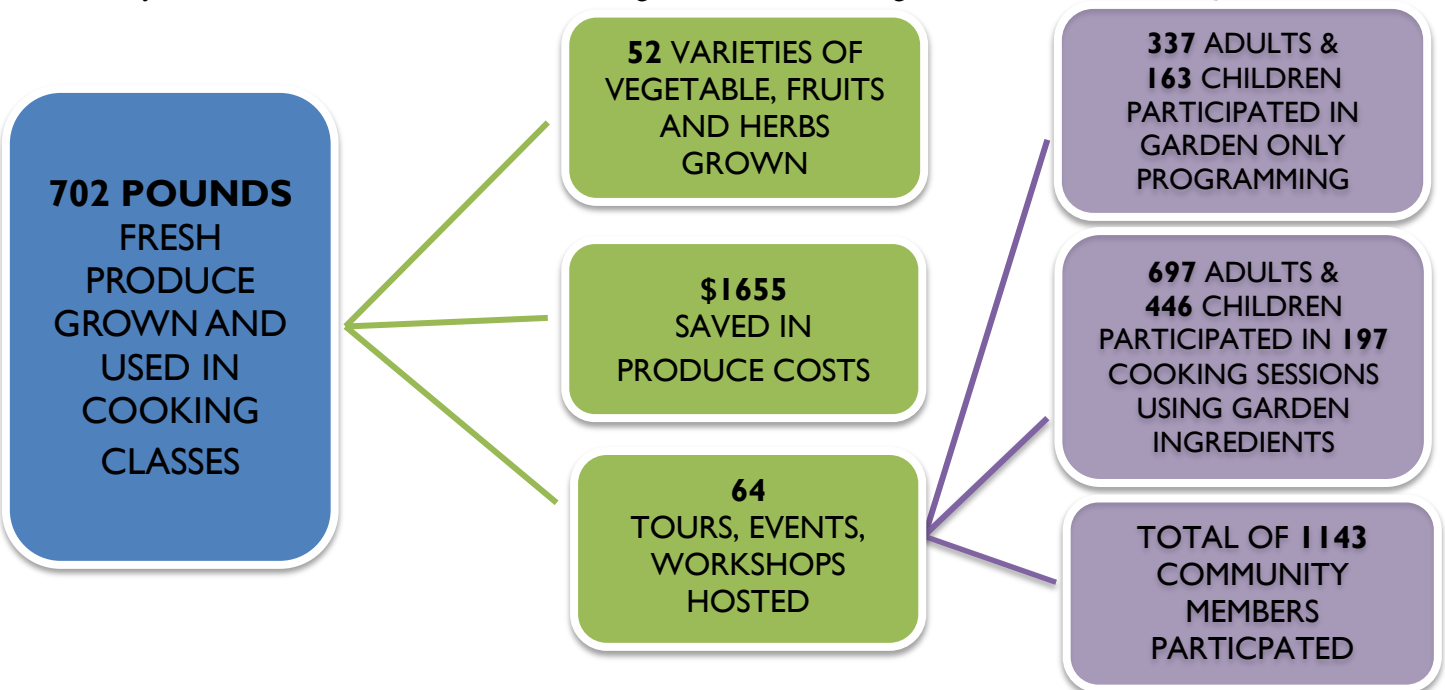
In addition to the support we received from private sponsors and community donors, **ADM Cares** provided support for biology, equipment, and programming costs. Our local gardening centres provided discounts and



donations, and we are very pleased to have had the support of **Lethbridge Sprinkler Systems** over the years, who have committed to expanding our watering system as the garden grows from year to year.

Primarily, learning opportunities in the garden are provided to the participants of the Interfaith Chinook Country Kitchen programs. Garden produce is grown for use in our cooking classes as well as for distribution to food bank clients. We also offer interested community groups, schools and clubs the opportunity to visit the garden as a learning experience. Several groups signed out Learn & Grow Activity Totes which include curriculum-connected lesson plans, materials, and tools necessary for educators and volunteers to lead interactive educational activities about water, soil, insects, and many other garden topics. Activity Totes are a free resource, and can be used in the garden, or signed out to be used off-site.

We were able to expose many community members to our garden, hosting several workshops and tours. We celebrated National Garden Day, held Yoga and Zumba in the Garden sessions, Movie in the Garden events and our very first Tea in the Garden. Outdoor cooking classes as well, using our forno ovens and BBQs!



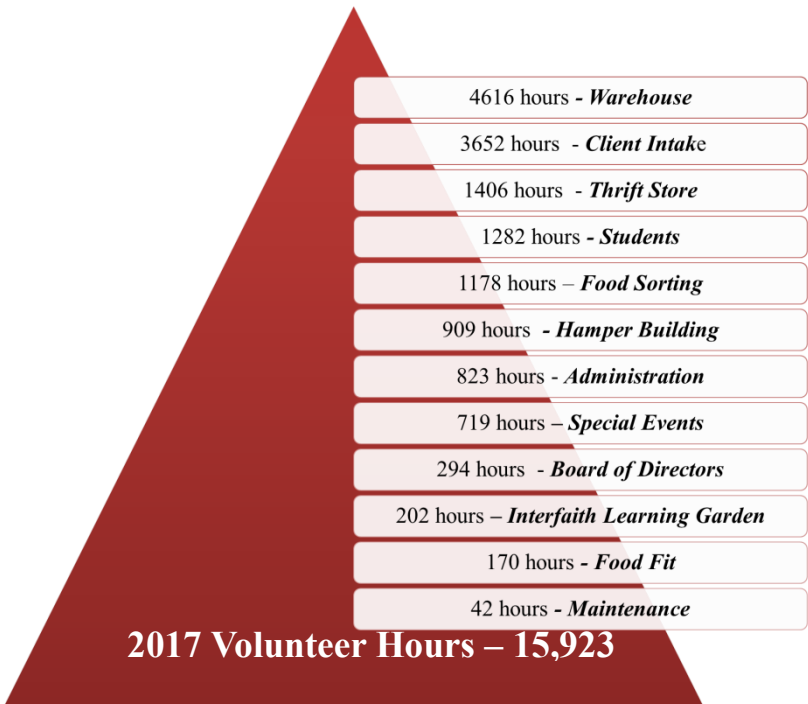
VOLUNTEERS

Volunteers are the lifeblood of Interfaith Food Bank, and we rely on their efforts to ensure the quality and consistency of our services. Our volunteer program continues to grow and flourish with more than 150 volunteers contributing to our activities annually.

In 2017, volunteers contributed 15,923 hours of service to governance, operational, administrative and fund-raising activities. This equates to 8.75 full-time positions (or almost 9 years of time by a full-time employee) and a minimum dollar value of \$216,553 in free labour!

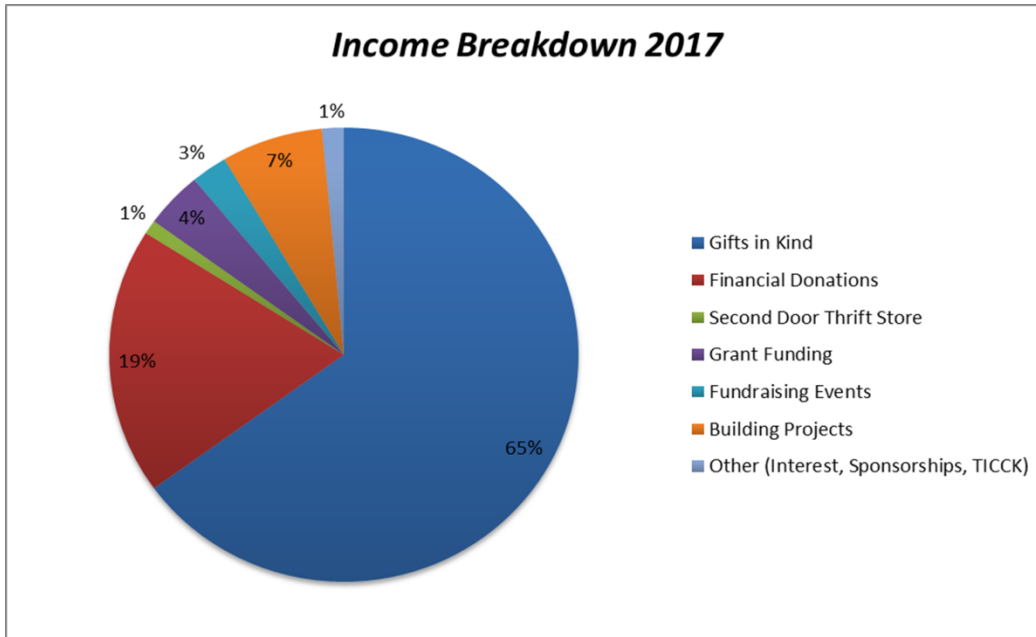
Our volunteers fill either regular or casual positions and are recruited, screened and trained according to the National Volunteer Code and our own internal policies and procedures. We hosted 2 Volunteer Appreciation Events in 2017, and again acknowledged long term volunteers with 5, 10, 15, and 20 year service awards.

In 2017, **Catholic Charities** provided \$4000 for our Volunteer Program to cover costs associated with recruitment, training and recognition of volunteers. This allows us to ensure a consistent, quality standard of service and provide a valuable experience for our volunteers.



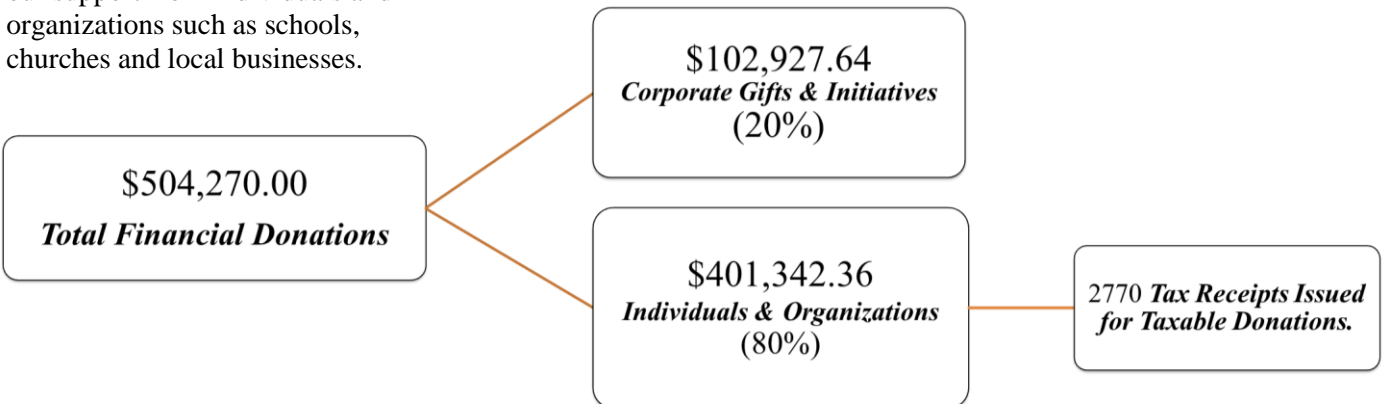
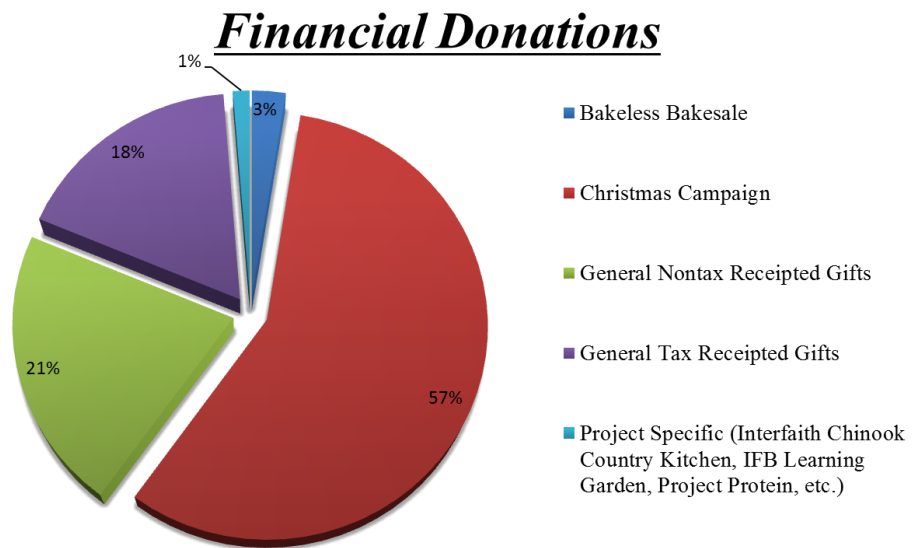
FINANCE AND FUND-RAISING

Support for Interfaith Food Bank’s programs and services come from a variety of sources, the majority of which include donations from individuals and community groups. The bulk of our support is received in-kind through donations of both food and non-food product. Financial support is crucial to our ability to cover operating costs, and is most often recruited through donations and grant funding.



Interfaith recruits financial gifts through our annual Bakeless Bake Sale and Christmas Campaign, through the operation of The Second Door Thrift Store, and fund-raising events such as our annual Whoop Up Days Pancake Breakfast and Friends of Interfaith Charity Dinner & Silent Auction. Grant funding assists with program specific costs for the volunteer program, garden and kitchen programs, and also supports capital projects such as our new loading dock and other facility upgrades.

While we encourage corporate support, the “community” nature of our organization recruits the majority of our support from individuals and organizations such as schools, churches and local businesses.



Online Giving

Our website continues to be a great fund-raiser, as it incorporates the option for online giving, and in 2017, over \$50,000 was contributed online, 55% higher than in the previous year. Donations received online are administered through CanadaHelps.org, a non-profit organization that accepts, receipts, and forwards donations directly to charities. The addition of online giving options has proven to be beneficial for accepting credit card donations, monthly gifts, and donations of securities and/or investments.

Fund-raising Activities

Fund-raising has continued to be a major part of our activities at Interfaith Food Bank, and the majority of fund-raising activities are done by outside groups on our behalf. With each event, we also try to include some form of advocacy for our clients, most often by including an element of education about our cause. Working with the media, the faith based community, schools and local businesses, we have attempted to keep the need to help the hungry forefront in the minds of community members. The following major fund-raising campaigns and food drives contributed to our ability to offer the quality and quantity of programs in 2017, however, many more community events than these listed helped to raise funds, food, and other support:

- AMA Annual Shred-It Event
- Birdies for Kids/Shaw Charity Classic
- Canada Day Run in a Red Dress – Runner’s Soul
- Canada Day Activities at Galt Gardens
- CANstruction
- Centre Village Mall Toy Mountain
- City of Lethbridge Food Bank Swims
- Co-op Community Spaces Garden BBQ
- CTV Safeway/Sobeys Friends Helping Friends
- Curves Annual Food Drive
- Davis GMC Annual Lube, Oil and Filter Day
- Dupont Pioneer Food Drive
- Farm Credit Canada Drive Away Hunger
- Feed The Bug/Heap the Jeep
- Five Guys Community Night
- Friends of Interfaith Charity Dinner & Silent Auction
- Grow A Row/Garden Produce Program
- Interfaith Annual First Day at School Program
- Interfaith Food Bank Bakeless Bake Sale
- Interfaith Food Bank Christmas Campaign
- Interfaith Kids Against Hunger Campaign
- Interfaith Whoop Up Days Pancake Breakfast
- Kinsmen Tricks for Eats
- Lethbridge Bulls Strike Out Hunger
- Lethbridge Bulls Tug of War Competition
- Lethbridge Community Band Mayor’s Concert
- Lethbridge Herald Santa’s Little Helper
- Lethbridge Hurricanes Teddy & Touque Toss
- Lethbridge Public Library Food for Fines
- Loblaw Extra Helping Food Drives
- Logic Lumber Rob Dixon Memorial Car Show
- McKillop Church – Put A Little Love in Your Heart
- National Hunger Awareness Week
- Park Place Mall – Win & Eat Free for a Year
- Perfect Storm Trunk or Treat
- Save On Foods Stuff A Bus
- Simon’s No Frills Save It Forward
- Sobeys Uplands Gift of Food
- Swirls Ice Cream Grand Opening Event
- Target Hunger City Wide Food Drive
- Zentner Family Haunted House



Interfaith Food Bank continued our involvement as the local charity to benefit from *Mealshare*, a registered Non-Profit Society that works collaboratively with partner restaurants allowing customers to provide a meal for someone in need just by purchasing a meal of their own while dining out. The buy one, give one concept has taken off in many other larger centres, and locally, we have 4 participating restaurants: Streetside Eatery, Umami Shop, Two Guys & A Pizza Place and Original Joe’s. The campaign raised almost \$2,700 in 2017.

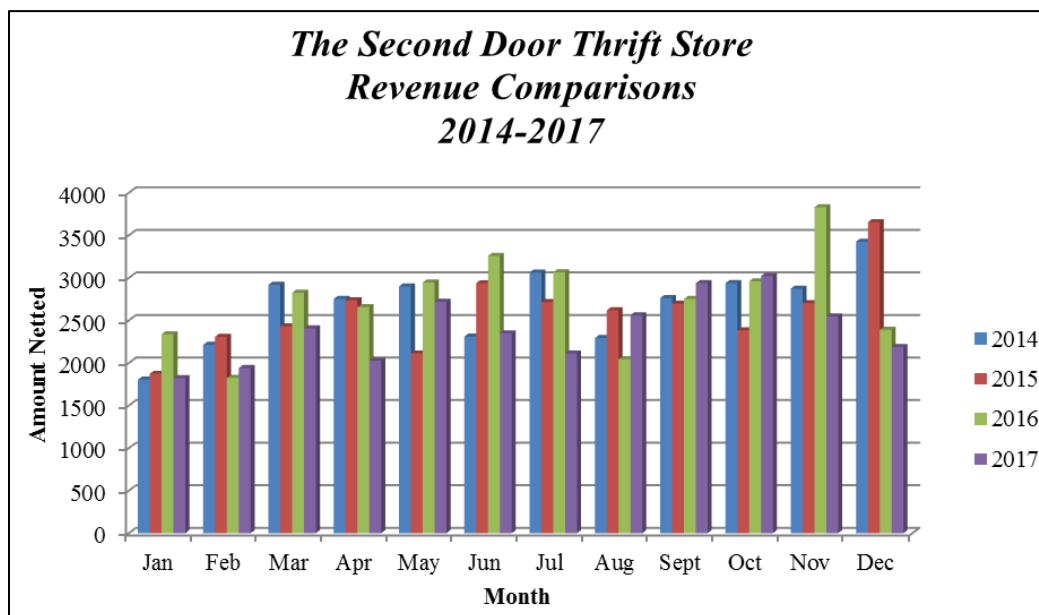


The Second Door Thrift Store

In addition to encouraging community participation in fund-raising events and food drives, Interfaith Food Bank raises funds through social enterprise: **The Second Door Thrift Store**. **The Second Door** helps to turn non-food items into funds that can be used for food and other program costs. We use volunteers to man the store, sort and test appliances, and display items for sale. Aside from being a fund-raising initiative for Interfaith Food Bank, The Second Door Thrift Store also offers the public, as well as families we serve, the opportunity to purchase household items, gifts and other products at affordable prices.



In 2017, we were able to raise almost \$29,000 from The Second Door Thrift Store to assist with funds required for operational costs and food purchases.



Building Projects

In addition to providing emergency food services, we have the responsibility of providing a safe, clean environment in which we conduct our business. Our staff and volunteers need to have appropriate tools and equipment to complete their tasks, and maintaining our physical plant is a very necessary component of managing the food bank.

Interfaith Food Bank announced **Building Possibilities** – a capital project that will see us expanding into the front half of the facility formerly occupied by a tenant. Thanks to grant funding and private donations, we completed the first phase of the project, “**Access and Accessibility**” in 2017.



We were also exceptionally pleased to have been selected as recipients of the **Co-op Community Spaces** program, which has contributed \$150,000 towards the construction of our new community kitchen in the expanded space, which we hope to complete by the end of 2018.

FOOD STOCKS

Thanks to the generosity of our community, we are pleased to report that we were able to meet the needs of the additional families that accessed our services. Thanks to the generosity from our community and participation in food share programs, more than 803,000 pounds of food were accepted and distributed to families in need – an average of almost 70,000 pounds per month.

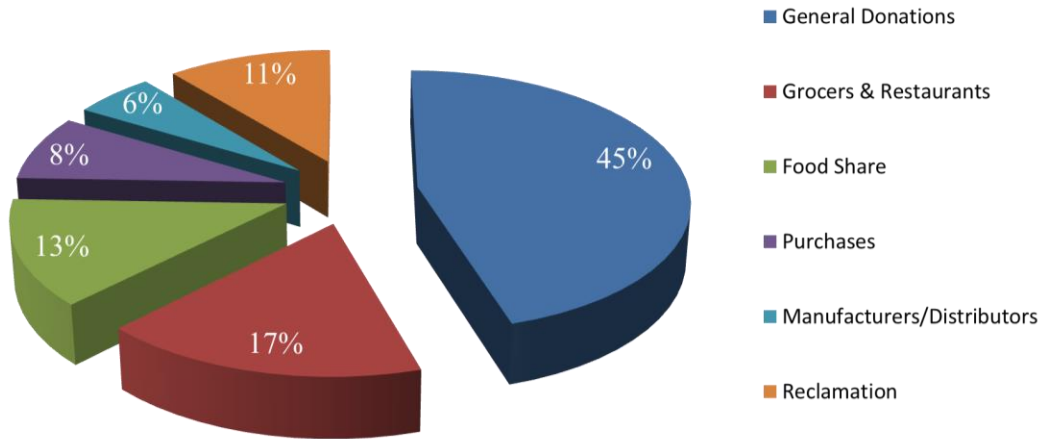
***Food Surplus
End of 2016:
38,340lbs.***

***Food Intake 2017:
803,306 lbs.***

***Food Output 2017:
795,185 lbs.***

Food stocks come from a variety of sources, including community donations and food drives, and through our participation in Food Share Programs through the Provincial and National Food Bank Associations, as well as through cooperation with other area food banks.

Food Donations 2017



In 2017, Interfaith Food Bank spent just under \$109,000 on food stocks and supplies for our programs and services, while \$1,987,963 of in-kind support was provided to food bank families.

In partnership with Food Banks Alberta, 153,319 pounds of food was distributed to other food banks through the operation of the Southern Alberta Food Hub in 2017.



THANK YOU 2017 SPONSORS

Formal sponsorships are a great way for local business and organizations to show their support for food bank programs and services. We would like to thank all of our 2017 Sponsors, and hope they will continue their support in years to come.



FUTURE GOALS AND PROJECTS

Our Board of Directors updated our Strategic Plan in 2017, and identified several goals we will work towards during the next 3 years.

Continued work on Policy Development and Sustainable Funding Options

We will continue our work on Workplace Health and Safety policies, fine tuning our operational safety plan and strategies for financial sustainability, such as enhancing our donor recognition policies, planned giving program and legacy funding. We will work on our communications plan, enhancing our ability to connect with our community of supporters. As with all of our activities, we will need to garner support from the community, recruit willing volunteers, and secure resources for our future goals and projects.

Building Possibilities – Building Expansion Project

Designed to vastly improve our ability to serve local families in need, and to support smaller, rural food banks within Southern Alberta, the upcoming building expansion will increase our capacity and use our entire facility in fulfilling our mandate. In addition to relocating and expanding our client services to the street front, Building Possibilities will also build a large multi-purpose room complete with community kitchen, and will upgrade our heating and ventilation systems to accommodate the new spaces, as well as greatly improve our energy efficiency. We hope to complete the entire project by the end of 2019.

Partnerships with Community Agencies

Our collaborative approach to providing services empowers families by moving them along a continuum of services, in partnership with many local community organizations as we work to address the underlying issues that place them in need of food bank services, and to equip them with the skills and knowledge necessary to move past the food bank lineup. We will continue our existing partnerships and explore new opportunities to work with local agencies to provide additional support and outreach programming at our location, working in partnership to best serve the needs in our community.

Food Hub Partnership with Food Banks Alberta

We will continue our partnership with Food Banks Alberta in operating a Southern Alberta Food Hub for area food banks to access food through the Regional and National Food Share Systems. We hope to increase our capacity and infrastructure to address hunger issues not only within our own community, but through support of the food bank network.

2016-2017 Board of Directors



Jan Roth
President



Paddy MacLean
Vice President (to June/17)



Carol McLean
Vice President (present)



Brett Carlson
Secretary



Sue Griffiths
Treasurer



Andrew Turner
Director



Jason Gibson
Director



Paul Robinson
Director



Linda Sprinkle
Director



Airen Duran-Milne
Director

2017 Staff Team



Danielle McIntyre
Executive Director



Neil Heaton
Operations Manager



Gladys Karanja
Client Intake Supervisor



Joani Neufeldt
Donor Relations



Rudeen Laing
Volunteer Coordinator



Robyn Jonassen-Armstrong
Administrative Assistant



Troy Tollestrup
Warehouse



Sean DeCecco
Warehouse/Driver Assistant

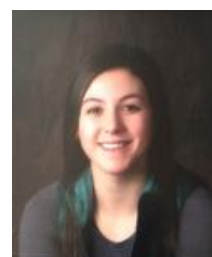
2017 Family Centre Kitchen Team



Jenny Kelly
Kitchen Coordinator



Echo Nowak
Early Childhood Educator



Brittia Tonin
Early Childhood Educator